



ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Marley (SA) (PTY) LTD is fully committed to protecting the environment and the health and safety of our associates, our customers, and the communities where we operate our business of Manufacture & selling of Leading and Sustainable building materials and solutions that meet the evolving needs of people – comfort and safety, building on strong innovation. Appropriate risk-based environmental, occupational health and safety (EHS) management systems will be developed, implemented and maintained in our factories in order to:

1. **Comply** with all Legal and other requirements Marley (SA) (PTY) LTD subscribes to, which currently covers Etex group, ISO 14001 and OHSAS 18001 requirements.
2. **Prevent** pollution, ill health, damage and injury to the environment, property, employees and all other stakeholders.
3. **Continually** improve the EHS Management system to achieve better performance compared to industry standards.

These commitments are supported by management and are the individual and collective responsibility of all Marley Roofing employees including contractors doing work for and on behalf of Marley (SA) (PTY) LTD.

To achieve this Marley (SA) (PTY) LTD will:

- Integrate EHS considerations into investment decisions, the design of services and products, and where possible in dealings with suppliers and contractors;
- Comply with or exceed requirements of global, national, provincial, and local legislation, including statutes, regulations, and standards protecting the environment and human health and safety. In the absence of laws and regulations, or where they are simply not adequate for our operations, we will apply sound EHS management practices.
- Educate and train to institutionalize EHS values throughout the company. Raise EHS awareness of all employees and customers, stressing personal accountability.
- Work to prevent accidents, injuries, and unsafe work conditions; promote energy and water conservation; encourage the reuse and recycling of materials; reduce waste, emissions and the use of hazardous substances in our operations.
- Regularly communicate relevant and meaningful information about our EHS performance to our internal and external stakeholders. Seek involvement and contribution of our employees on matters that affect their Health and Safety.
- Provide the means and resources necessary to lead, support, monitor and maintain accountability for implementation of this policy.

Management shall establish, review and manage objectives and targets to set measurable limits and to ensure continual improvement.

This policy will be available to the public upon request and is reviewed annually and/or updated as needed.

MARK IRVING
MANAGING DIRECTOR



Safety is Key
It's up to You & Me

an **etex** GROUP company
inspiring ways of living