

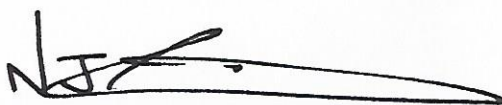
Environmental, Health & Safety Policy

Marley Roofing values the safety and health of all that interact with its operations, products and services. In addition, we value the protection of the environment and sustainable use of its resources.

As a natural consequence of our values, we are committed to:

- Identifying and eliminating hazards, aspects and risks associated with our operations, products and services. Where elimination is not possible, to follow the hierarchy of controls in selecting the most suitable measures to mitigate the identified risks.
- Setting objectives and targets to shepherd our efforts. These evolve from year to year as we seek to improve continuously.
- Defining clearly the roles and responsibilities of all that have a part in the maintenance of this policy. Our managers, at all levels, are responsible for ensuring that this policy is well understood and complied with at their respective centres of influence. Management ensures effective communication and consultation with employees, contractors, visitors and other stakeholders on this policy and any measures necessary for its realisation.
- Provision of resources necessary for the achieving of our objectives and targets.
- Seeking out approaches to operation that positively impact the environment. Such steps include the reduction in demand for natural resources, reduction in the amount of waste and emissions generated as well as enhancing those aspects of our business that impact positively on the environment.
- Keeping abreast with developments as they relate to our legal obligations and ensuring compliance therewith. The same approach will be taken with Etex Group Standards and any other standards we adopt in pursuit of our objective and targets.
- Facilitation of provision of information, awareness training as well as competence training of our employees, contractors and visitors as necessary in each respective group. We firmly believe that the development of our employees is an integral part of ensuring health and safety at work as well as protection of the environment.

This policy applies to all employees, contractors and visitors. For our employees, complying with the policy is a condition of employment and certainly a criterion for career development. In a like manner, contracted services with Marley Roofing are conditional on compliance with this policy.



NATHAN RICKINSON
MANAGING DIRECTOR

6TH July 18.

DATE