

Marley Roofing South Africa is a market driven, customer-orientated company that values and respects the safety and health of all persons working for and on behalf of the company, and persons who otherwise interact with the operations, processes, products, and services.

The key business activities of Marley Roofing are the manufacturing of roof tiles.

As a natural consequence to our values, we are committed to:

- Ensure that employees are aware of and understand the Safety, Occupational Health and Environmental Policy and their responsibilities and are given the support and training necessary to fulfill them.
- Management is ultimately responsible for and committed to the implementation and management of the safety, health, and environmental management systems. With roles and responsibilities clearly defined, management must ensure that working practices and the working environment within their area of control do not adversely affect the health or safety of the workers or negatively impacts the natural environment.
- The active and continuous identification, assessment, and management of SHE risks and opportunities. Controls and actions must be identified, prioritized, and implemented to manage SHE risks and opportunities. Performance of the SHE management systems must be monitored on a continuous basis.
- Objectives and targets to be set according to the company risk and impact profile and resource management. Objectives and targets will be measurable, monitored, updated where and when applicable, and communicated. Management must ensure that all necessary resources are available to ensure successful achievement of objectives and targets.
- Management will consult with and rely on our employees to take care of their own safety and that of their colleagues and to contribute effectively towards the company aim to provide a safe and healthy work environment and preventing pollution.
- Take proactive steps to protect the natural environment, including prevention of pollution, reduction in use of natural resources, and monitoring and management of current and existing environmental impacts.
- Ensure compliance to all relevant legal compliance and other legal obligations.
- Communicating our policy to our customers, employees, and relevant stakeholders.
This policy will be updated annually or as required.
This Policy will be made available upon request to any interested party.



CEO

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Date

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